

ABOUT ME

Experienced and successful senior manager at school, local authority, central government and more recently at academy trust and regional government arena.

CONTACT

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INTERESTS

-Drawing attention to social, economic and education disadvantage

-My family

-Playing guitar and watching cricket

FRANK NORRIS MBE

EDUCATION AND SKILLS ADVISER

OBJECTIVE

To utilise the extensive experience, skill and awareness I have to support improvements in life chances for children less fortunate than others.

CURRENT ROLES

Adviser to The Co-op Group on Education and Skills and seconded to Northern Powerhouse Partnership
Independent Chair of Blackpool Education Improvement Board

Vice Chair of Liverpool Education Board

Advisory Board member of InnovateHer, a not-for-profit organization committed to preparing girls for the tech industry and the tech industry for girls

Trustee and chair of finance at Great Academies and Education Trust in North East Manchester

EXPERIENCE

Stood down from the Trust role in September 2019 and took up nearly all of the roles above around that time

September 2013: Director of Trust for the Co-op Academies Trust

September 2012: Senior school improvement adviser for Stockport MBC

2001-2012: HMI with Ofsted

Roles included:

- Senior developer of school, early Years, ITTE and local authority inspection frameworks from 2005 to 2012

-Senior manager responsible for Joint Area Reviews (local authority inspection programme) leading nine other inspectorates including social care, health, police and probation. Responsible for successful revision to inspection methodology in 2008 that withstood High Court challenge

KEY EVENTS IN MY CAREER

My mother being keen on reading
Failing the 11 Plus meant I did not go to a selective school where child abuse was rampant

Being taught by an amazing and inexperienced History teacher

Having to withdraw from A Level studies due to spontaneous pneumothorax in both lungs and long hospitalisation.

Deciding to leave banking and train as a teacher.

Meeting my future wife

Appointed Headteacher aged 30 and second headship at a remarkable school

Secondment to Ofsted in 1995 and having Miriam Rosen CBE, future HMCI as mentor

Being invited to a meeting at the Coop Group in 2013 on same day my father died.

Playing guitar and enjoying cricket

regarding tragic Baby Peter case.

Assistant to National Director for schools with responsibility for overseeing quality of three national inspection service providers

1992-2001: Headteacher Lower Park Primary School, Poynton, Cheshire

Judged Excellent' in 1999. Undertook one-year secondment to Ofsted in 1995-1996 to develop inspection skills for current senior leaders

1988-1992: Headteacher Millbank Junior School, Partington, Trafford

1979-1988: Various teaching posts in primary schools in Stockport. 1973 – 1975: Essex Trustee Savings Bank

EDUCATION

- Bachelor of Arts (Open University)
- Certificate of Education (St Mary's College, Twickenham)

SKILLS

- Strong co-operator and enabler
- Ability to drive change and improvement while keeping stakeholders onboard
- Empathetic and understanding of people's views and position
- Able to navigate tricky political waters by adhering to clear values and principles
- Understanding of the role of Board membership
- Able to navigate tricky political waters while holding on to long held values and principles